

I Mina'trentai Siette Na Liheslaturan Guåhan
APPOINTMENTS

DOCUMENT NO.	APPOINTEE	POSITION	AGENCY	APPT. DATE	TERM LENGTH	DATE REFERRED	COMMITTEE REFERRED	PUBLIC HEARING DATE	DATE COMMITTEE REPORT FILED	SESSION DATE	DATE CONFIRMED	NOTES
37GL-24-1704	Christine W. Baletto	Member Upper Level Management Position in Private Business - Representative	Guam Education Board	2/28/24	Three (3) Years (From Date of Confirmation)	3/5/24	Committee on Education, Public Safety and the Arts	4/2/24 9:00 a.m.	4/8/24 4:29 p.m.			



Senator Chris “Malafunkshun” Barnett

Chairperson

Committee on Education, Public Safety, and the Arts · Committee on Rules
I Mina'trentai Siette Na Liheslaturan Guåhan

April 8, 2024

Honorable Therese M. Terlaje

Speaker

Mina'trentai Siette na Liheslaturan Guåhan

163 Chalan Santo Papa

Hagåtña, Guam 96910

VIA: **Honorable Chris Barnett** *DUB*
Chairperson, Committee on Rules

Re: Committee Report on the Reappointment of Christine P. Baletto

Håfa adai Speaker Terlaje:

Transmitted herewith is the Committee Report on the reappointment of **Christine P. Baletto** to serve as **Member, Upper-Level Managerial Position in a Private Business Representative of the Guam Education Board**, and which was referred to the **Committee on Education, Public Safety, and the Arts**.

Committee votes are as follows:

<u>6</u>	TO DO CONFIRM
<u>0</u>	TO NOT CONFIRM
<u>0</u>	TO REPORT OUT ONLY
<u>0</u>	TO ABSTAIN
<u>0</u>	TO PLACE IN INACTIVE FILE



COMMITTEE ON RULES

Received:

April 8, 2024 3:42 p.m.

Kamarin Nelson

Si Yu'os ma'åse',

Chris Barnett



Senator Chris “Malafunkshun” Barnett

Chairperson

Committee on Education, Public Safety, and the Arts · Committee on Rules

I Mina'trentai Siette Na Liheslaturan Guåhan

COMMITTEE REPORT

Nomination of

Christine P. Baleto

As a

**Member, Upper-Level Managerial Position in a
Private Business Representative, Guam
Education Board**

by Senator Chris Barnett



Senator Chris “Malafunkshun” Barnett

Chairperson

Committee on Education, Public Safety, and the Arts · Committee on Rules
I Mina'trentai Siette Na Liheslaturan Guåhan

April 8, 2024

MEMORANDUM

To: All Members
Committee on Education, Public Safety, and the Arts

From: Senator Chris Barnett *DCB*
Committee Chairperson

Subject: Committee Report on the reappointment of Christine Baleto

Transmitted herewith for your consideration is the Committee Report on **Christine P. Baleto** to serve as **Member, Upper-Level Managerial Position in a Private Business Representative, Guam Education Board.**

This report includes the following:

- Copy of COR Referral of the reappointment
- Copy of the Appointment Letter to the Speaker
- Copy of Appointment Packet & Supporting Documents
- Notices of Public Hearing & Other Correspondence
- Copy of the Public Hearing Agenda
- Public Hearing Sign-in Sheet
- Committee Vote Sheet
- Committee Report Digest

Please take the appropriate action on the attached vote sheet. Your attention to this matter is greatly appreciated. Should you have any questions or concerns, please do not hesitate to contact me.

Si Yu'os ma'åse'



COMMITTEE ON RULES

Senator Chris Barnett, Chairperson
I Mina'trentai Siette Na Liheslaturan Guåhan
37th Guam Legislature

March 5, 2024

To: **Joaquin P. Taitague**
Clerk of the Legislature

Attorney Darleen Hiton
Legislative Legal Counsel

From: **Senator Chris Barnett** 
Chairperson, Committee on Rules

Subject: **Referral of Reappointment**

Håfa Adai yan Biba Guåhan!

As per my authority as Chairperson of the Committee on Rules and subject to §9.01, Rule IX of our Standing Rules, I am forwarding the referral of the following reappointment:

Appointee: **Christine W. Baletto**

Position: **Member (Upper-Level Managerial Position in a Private Business Representative)**

Term Length: **Three (3) Years (From Date of Confirmation)**

Please refer the following document:

“**Doc. No. 37GL-24-1704** – Office of the Governor – Reappointment and Supporting Documents for Christine W. Baletto, Member (Upper-Level Managerial Position in a Private Business Representative), Guam Board of Education.”

Ensure the reappointment is referred to the Committee on Education, Public Safety and the Arts chaired by Senator Chris Barnett. I also request that the same be forwarded to Management Information Services (MIS) for posting on our website.

Should you have any questions or concerns, please feel free to contact Kamarin J.A. Nelson, Committee on Rules Director at 671-472-2461.



LOURDES A. LEON GUERRERO
GOVERNOR



JOSHUA F. TENORIO
LT. GOVERNOR

UFISINAN I MAGA'HÅGAN GUÅHAN
OFFICE OF THE GOVERNOR OF GUAM

February 28, 2024

Doc Type: 37GL-24-1704
OFFICE OF THE SPEAKER
THERESE M. TERLAJE

Honorable Therese M. Terlaje
Speaker
I Mina'trentai Siette Na Liheslaturan Guåhan
37th Guam Legislature
Guam Congress Building
163 Chalan Santo Papa
Hagåtña, Guam 96932

MAR 01 2024

11:39am
am

RE: Board Reappointment

Håfa Adai Madame Speaker:

By virtue of the authority vested in me pursuant to the Organic Act of Guam, 17 GCA § 3102.7, and all other applicable laws, I am pleased to transmit the following reappointment and supporting documents:

APPOINTEE: Christine W. Baletto

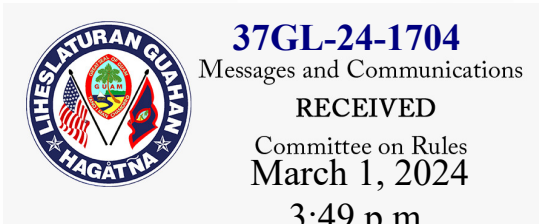
POSITION: Member, Guam Education Board
Upper-Level Managerial Position in a Private Business -
Representative

TERM LENGTH: **Three (3) Years (From Date of Confirmation)**

This reappointment is subject to the advice and consent of *I Liheslaturan Guåhan*. Please schedule a hearing at your earliest convenience.

Senseramente,

LOURDES A. LEON GUERRERO
Maga'hågan Guåhan
Governor of Guam



37GL-24-1704
Messages and Communications
RECEIVED
Committee on Rules
March 1, 2024
3:49 p.m.
Beatrice Cruz

cc: *Honorable* Joshua F. Tenorio, Lt. Governor of Guam

LOURDES A. LEON GUERRERO
GOVERNOR

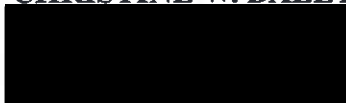


JOSHUA F. TENORIO
LT. GOVERNOR

UFISINAN I MAGA'HÅGAN GUÅHAN
OFFICE OF THE GOVERNOR OF GUAM

February 28, 2024

CHRISTINE W. BALETO



Håfa Adai Ms. Baleto:

Pursuant to my authority under the Organic Act of Guam, 17 GCA § 3102.7, and all other applicable laws, I am reappointing you to serve as a:

MEMBER, GUAM EDUCATION BOARD
Upper-Level Managerial Position in a Private Business - Representative
Term Length: Three (3) Years (From Date of Confirmation)

Your reappointment is a testament to your commitment to public service and your faithful execution of the great responsibilities that this position requires. I am confident that you will continue to fulfill your duties in a professional manner for others to follow. On behalf of the people of Guam, I extend my gratitude for your continued service in this important role.

As you are aware, this reappointment is subject to the advice and consent of *I Liheslaturan Guåhan*.

Should you have any questions, please contact Jean Taitano with the Office of the Governor at (671) 473-1121.

Senseramente,

A handwritten signature in black ink, appearing to read "Lourdes A. Leon Guerrero".

LOURDES A. LEON GUERRERO
Maga'hågan Guåhan
Governor of Guam

cc: *Honorable* Joshua F. Tenorio, Lt. Governor of Guam
Mary A.Y. Okada, Chairperson, Guam Education Board
Erik K. Swanson, Ph.D., Superintendent, Guam Department of Education



OFFICE OF THE GOVERNOR OF GUAM Nomination and Appointment Information Sheet

The following information is required for submission to the
Speaker of *I Liheslaturan Guåhan* in accordance with Title 4, Guam Code Annotated Section 2103

NOMINEE INFORMATION

Last Name BALETO	First Name CHRISTINE	Middle Initial W
Mailing Address [REDACTED]		Apartment/Unit #
City [REDACTED]	State [REDACTED]	Zip Code [REDACTED]
Phone [REDACTED]	E-mail Address [REDACTED]	
Position to which Appointment is Made Member,		
Are you a citizen of the United States? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>		
If no, are you authorized to work in the United States? Yes <input type="checkbox"/> No <input type="checkbox"/>		

EDUCATION

SCHOOL (Name, City and State)	DATES OF ATTENDANCE	TYPE OF DEGREE	YEAR EARNED
High School OCEANVIEW MIDDLE SCHOOL, AGAT	1983-1987	High School Diploma	1987
College CHAMINADE UNIVERSITY OF HONOLULU		Bachelor of Science	1991
Graduate School UNIVERSITY OF GUAM		Masters in Business Administration	2003
Other Degree			

EMPLOYMENT HISTORY

Name of Present/Last Employer and Mailing Address Please see Resume	Position Title
	Dates Held

Previous Employer and Mailing Address	Position Title
	Dates Held

Previous Employer and Mailing Address	Position Title
	Dates Held

Previous Employer and Mailing Address	Position Title
	Dates Held

Previous Employer and Mailing Address	Position Title
	Dates Held

PRIOR GOVERNMENT OF GUAM SERVICE

Agency or Department Name Department of Administration		Position Title Director	
Address	Phone No.	Dates Held	

Agency or Department Name		Position Title	
Address	Phone No.	Dates Held	

PRIOR GOVERNMENT SERVICE (EXCLUDING GOVERNMENT OF GUAM)

Agency or Department Name		Position Title	
Address	Phone No.	Dates Held	

Agency or Department Name		Position Title	
Address	Phone No.	Dates Held	

TRAINING

INSTITUTE/SEMINARS/ON-THE-JOB TRAINING	DATE
Please see Resume	

AWARDS

List all educational, professional, civic awards, and recognition for public service:
Please see Resume

PROFESSIONAL INVOLVEMENT

List involvement on a local/national/international level. List organizations, activities participated in, and offices held:
Please see Resume

COMMUNITY / CIVIC INVOLVEMENT

List organizations, activities participated in, and offices held:

Please see resume

PUBLICATIONS AND PRESENTATIONS

List any published articles, papers delivered at professional meetings, etc.:

MILITARY SERVICE (Please attach Form DD-214)

BRANCH	DATES OF SERVICE	RANK AT DISCHARGE	TYPE OF DISCHARGE

OTHER INFORMATION

(1) Have you ever been found guilty of a felony in any court, whether within or without the United States?

Yes No If so, please specify in detail: _____

Address of the Court: _____

Date(s) of Conviction: _____

Specific Infraction Committed: _____

(2) Have you ever been declared mentally incompetent by any court, whether within or without the United States?

Yes No If so, please specify in detail the reasons and facts related to such declaration:

(3) Have you ever been found not guilty or not punishable in any criminal proceedings by reason of insanity?

Yes No

(4) Have you ever been confined to a mental institution for any reason?

Yes No If so, please specify in why the appointing authority believes you that you are not suffering from any mental illness or affliction:

AFFIDAVIT / DECLARATION UNDER PENALTY OF PERJURY

I, the undersigned, do hereby depose and say that: (1) I have read and reviewed the information contained in the attached Appointment/Nomination letter from the Governor of Guam; (2) that the matters contained in the Appointment/Nomination letter, together with all attachments thereto, are true and correct and that I am competent to testify to said matters; and (3) that this Declaration is made for the purpose of complying with the requirements of 4 G.C.A. Section 2103.5.

I declare under penalty of perjury under the laws of Guam (4 G.C.A. Section 4308) that the foregoing is true and correct.



Print Name and Signature



Date

LOURDES A. LEON GUERRERO
Governor

JOSHUA F. TENORIO
Lieutenant Governor



OFFICE OF THE GOVERNOR OF GUAM

Statement of Financial Interests

(Required by 4 G.C.A. §13104.1)

TO: The Honorable Lourdes A. Leon Guerrero
Governor of Guam
Ricardo J. Bordallo Governor's Complex
Adelup, Guam 96910

FROM: CHRISTINE BALETO

I have no financial interest in any business

I do have interest(s) in the following business(es):

NAME AND ADDRESS OF BUSINESS INTEREST	TYPE AND AMOUNT OF INTEREST
PACIFIC FROOTS LLC	PARTNERSHIP, 99%



Signature



Date

Phone: [REDACTED]

Email: [REDACTED]

Christine Baleto

Summary

Senior finance, accounting, and general management leader with over 30 years of combined public, corporate, and non-profit accounting experience, with special emphasis on managerial finance and accounting. Proven ability to manage companies, departments, teams, and projects to achieve goals and objectives. Effective manager who has lead companies, to include government departments to meet Extensive experience and knowledge in finance; accounting; financial reporting; budgeting; and organizational management.

Experience

8/2019–Present Docomo Pacific. Barrigada, GU

Chief Financial Officer

- Provides oversight of operations in the company for the Finance Department inclusive of accounting; procurement; fixed and mobile warehouse; site lease contracts for both mobile and fixed network locations; and CAPEX project control. Responsible for ensuring the effective management of all resources required to fulfill the operational, fiscal, and fiduciary responsibilities of each division.
- Planned and oversaw the complete changeover of the financial system of the company. Implemented Enterprise Resource Planning (ERP) for the company's core business processes to integrate inventory, purchasing, accounting, job costing, budgeting, and financial reporting. Developed the Project Plan with detailed steps on transitioning each accounting function and process to new system. Developed and coordinated training for each respective division on the use of each of the updated software modules. Provided background briefings to staff on the applicability as well as use of the program to control and manage the business. Implemented the security protocols and least privilege principle for internal access so that personnel only have access to the applications and data that are needed for their respective job responsibilities.
- Contributed an average of 36% of operating income achievement over a 5-year period through reduction of expenses and negotiations for insurance proceeds.
- Received an unqualified opinion on audited financial statements in each year of managing the Finance department. Received zero deficiencies on management letter comments within a year of managing the finances.
- Serves as a member of Executive Management team. Works with other Senior Leadership Team (SLT) and Directors on all strategic and tactical matters as they relate to budget management, business performance analysis, forecasting needs, and securing new revenue/funding.
- Establishes annual budgets for divisions/departments and ensures proper execution. Oversee budgetary planning and costs management considering economic conditions, market trends, and technology trends.
- Assesses organizational performance against both the annual budget and company's long-term strategy. Develops tools and systems to provide critical financial and operational information to the Chief Executive Officer (CEO) and makes actionable recommendations on both strategy and operations.
- Participates in key decisions pertaining to strategic initiatives, operating models, and operational execution with the CEO and Senior Leadership Team.
- Oversees the accounting department to ensure proper maintenance of all accounting systems and functions. Provides direct supervision to finance senior management personnel within the company and holds them accountable for achieving goals and objectives within the department. Ensures all financial statements and performance reports for the company are prepared for submission to the CEO, SLT and parent company. Oversees the coordination of annual audits and proper filing of tax returns. Ensures maintenance of appropriate financial procedures. Ensures legal and regulatory compliance regarding all financial functions.
- Analyzes financial reports and provides written interpretation to the CEO and Shareholders of the company. Oversees the development of the annual financial management plan (budget) which outlines strategic goals for financing, revenue generation, capital outlay, and profit achievement. Oversees preparation of all financial reports. Monitors internal controls of all financial operations and modifies systems as necessary to protect the assets of the company. Serves as the primary liaison for all matters pertaining to the company's finance &

accounting functions.

- Oversees Cash Management activities of the company inclusive of the process of monitoring, analyzing, and optimizing the net amount of cash receipts minus cash expenses for the financial health of the company. Ensures the company is able to meet its financial commitments through cash flow in the most efficient way through oversight of the company's cash balance and working capital (accounts receivable, accounts receivable, inventory and LOC).
- Oversees the company's financing activities and ensures timely payments of the company's loan obligations to its debtors.
Serves as the Security Officer of the Company. Was accepted by the US Department of Justice as the Security Officer POC. Develops and implements, in conjunction with the Chief Information Security Officer, the company's security strategy to address cyber security, physical security, information security, and incident responses. Ensures all Law Enforcement requests are properly handled and responded to. Regularly interacts with federal law enforcement agencies to coordinate activities to strengthen security protocols, processes, and activities to safeguard the company's data as well as operations.
- Serves as the Security Officer of the Company. Was accepted by the US Department of Justice as the Security Officer POC. Develops and implements, in conjunction with the Chief Information Security Officer, the company's security strategy to address cyber security, physical security, information security, and incident responses. Ensures all Law Enforcement requests are properly handled and responded to. Regularly interacts with federal law enforcement agencies to coordinate activities to strengthen security protocols, processes, and activities to safeguard the company's data as well as operations.
- Oversees the Legal and Compliance activities of the company to ensure companies needs in these areas are timely addressed. Ensures all reporting requirements to US Department of Justice, US Department of Homeland Security, the Federal Communications Commission, and Universal Services Administrative Company (USAC) are met.
- Keeps abreast of economic trends, business trends, industry trends, and legislative policy that may affect the company and provides guidance to the CEO and Senior Leadership Team as required.

9/2008-Present

Pacific Fruits, LLC

Santa Rita, GU

Master Franchise/Franchise Store Owner/Managing Partner

- Owned and operated successful franchise stores on Guam, which employed 18 individuals.
- Signed Franchise agreement in September 2008 and opened the first store in Guam in March 2009. Opened the 2nd store in May 2010.
- Achieved highest per store sales recognition throughout Franchise system.
- Received highest growth in Sales award in 2012 for the Guam Premiere Outlet Location.

2/2018-7/2020

Mid-Pacific Liquor Distributing, Inc. Barrigada, GU

Chief Financial Officer/Financial Advisor

- Provided oversight of operations in the company for Accounting/Finance, Human Resources, Customer Service, and procurement/supply. Responsible for ensuring the effective management of all resources required to fulfill the operational, fiscal and fiduciary responsibilities of each department.
- Directed divisions and departments under my purview by outlining policy, programs, or operational changes to be implemented.
- Established annual budgets for divisions/departments and ensured proper execution. Worked with Corporate Officers and other potential financiers to ensure that the company had adequate resources to fund growth and/or manage the activities of the company.
- Provided direct supervision to management staff within the company and held them accountable for achieving goals and objectives within their department.
- Managed month-end close process, including preparation of monthly, quarterly and annual financial reports to senior management and shareholders.
- Analyzed financial reports and provided written interpretation to the Corporate Officers and Shareholders of the company. Developed annual financial management plan which outlined strategic goals for financing, revenue generation, capital outlay, and profit achievement. Oversaw preparation of annual budgets and preparation of all financial reports. Worked directly with banking institutions on all matters pertaining to the

company's financial instruments and accounts. Monitored internal controls of all financial operations and modified systems as necessary to protect the assets of the company. Served as the primary liaison for all matters pertaining to the company's finance & accounting functions.

- Provided decision making input and support to business on the financial impact of strategy based on the interpretation of accounting and an understanding of the revenue and cost structure of the business.
- Oversaw the Enterprise Resource Planning (ERP) for the company's core business processes to integrate the sales, inventory, purchasing, accounting, customer service, and human resources functions. Changed the management information system to modernize by using technology to integrate information in each of the respective functions. Developed the Project Plan with detailed steps on transitioning each accounting function and process to new system. Developed and coordinated training for each respective division on the use of each of the updated software modules. Provided background briefings to staff on the applicability as well as use of the program to control and manage the business.
- Kept abreast of economic trends, business trends, industry trends, and legislative policy that affected the company and briefed Shareholders on impact as needed.
- Ensured compliance with policies, procedures and all local as well as federal legal requirements for the company's operations.

2/2016-2/2018

Government of Guam

Tamuning, GU

Director, Department of Administration

- Assumed full control of cash flow for the Government and improved timely release of allotments to autonomous/semi-autonomous agencies. Reduced outstanding payables from over 260 days to 90 days payment timeline. Paid out over \$140 million in tax refunds and managed bond obligations with timely payments even during the government's most challenging collections months.
- Achieved reduction in the financial deficit of the Government of Guam in each of the 2 years I managed the department. In 2016, achieved a \$13.4 million surplus; and in 2017, a \$32.7 million surplus. The Public Auditor commended the effort and reported it was the first true operation surplus in 20 years.
- Provided oversight and direction to the Government of Guam's Division of Accounts, Human Resources Division, General Services Agency (GSA), Office of Technology, and Treasurer of Guam. Evaluated Operations, developed and modified plans and procedures. Worked with Division Managers to determine needs, plan programs, interpret or recommend policies and procedures; and directed the implementation of modifications and/or implementation of improvements.
- Provided oversight, guidance, and support to the Human Resources Division Personnel Administrator to ensure the administration personnel management program for non-autonomous departments and agencies within the Executive Branch.
- Established internal training program to educate employees regarding other Division processes, policies and procedures, and submittal of documents.
- Provided oversight, guidance, and support to the General Services Agency (GSA) division which is responsible for administering the centralized procurement and warehousing activities of the Government of Guam. Worked closely with the Chief Procurement Officer on matters intended to protect the Government of Guam from fraud and abuse while simultaneously protecting citizen interest for accountability in the use of government resources.
- Provided oversight, guidance, and support to the Division of Accounts (DoA) which is responsible for the administration of all internal financial activities within the Government of Guam. DoA serves as the Central Accounting Office for 38 different departments and ensures the Government's financial integrity by promoting an efficient, effective, and accountable government; establishing and providing a uniform financial system and control for organizational units of the government; and providing accurate as well as timely financial information for effective management in compliance with statutory mandates and requirements. The Division provides services such as; (a) systems management and technical support. (b) payroll accounting and services. (c) appropriation and encumbrance accounting. (d) financial reporting. (e) records management (f) accounts payable and receivable. (g) cash management. (h) accounting of federal grants and contracts. (i) bank reconciliations. (j) maintenance of subsidiary ledgers. (k) fixed assets accounting. (l) debt service management. (m) capital budget accounting, and (n) revenue forecasting for internal purposes.
- Responsible for preparing, analyzing, and presenting financial reports as well as overall fiscal status briefings to the Chief Fiscal Advisor and the Governor of Guam.

- Oversaw the annual audit process. Liaised with external auditors; the Office of Accountability; Department Directors; and the government's fiscal team to ensure compliance with all requirements.
- Oversaw and lead annual budgeting and planning process in conjunction with all division heads; administered and reviewed all financial plans and budgets; monitored progress and changes.
- Managed the Government of Guam's cash flow and forecasting.
- Updated and implemented all necessary business policies and procedures as well as improvements to the department's overall policy and procedures manual.
- Effectively communicated and presented critical department matters to the Chief Fiscal Advisor and the Governor of Guam. Prepared briefing summaries for meetings with legislators, community members, island government guests, etc.
- Participate in presentations to bond rating agencies and buyers on the Government's financial reports.
- Participated in and represented the Department in all Legislative meetings, roundtable discussions, and oversight hearings.
- Worked closely and transparently with all external partners including third-party vendors and consultants.
- Served as the Chairperson of the Life and Health/Dental Insurance Negotiating Committee. Oversaw the activities of the negotiation committee to include the development of the Request for Proposal (RFP); directing work of actuarial consultants; and negotiations between insurance carriers and the committee. Lead evaluation ratings and scoring by team members in compliance with the Government's Procurement Law related to health insurance services.

4/2005–2/2016

Market Wholesale Distributors, Inc. Maite, GU

General Manager

- Served as the Chief Executive Officer of the company managing the resources, people, and operations. Was the main point of communication with the Shareholders. Provided Monthly briefings on the financial and operational performance of the company.
- Company recognized in 2014 for Devondale Milk Distributor Award. Increased Sales over 50% from Prior Year. In 2015, achieved 60% increase in sales over 2014 volume.
- 2012 Smuckers Special Achievement Award for superior performance and growth in sales.
- Company was recognized in 2008 by the Navy Exchange Guam for highest volume in sales per vendor, per category, and per stock keeping unit (sku).
- 2007 recipient of the Maga'haga Award – Businesswoman of the Year
- Received the 2005 Distributor Award for Excellence from Kraft Foods International. Advised by the Kraft Business Development Manager that it was the first award ever garnered by any company in the Asia Pacific Region and the first for Market Wholesale Distributors, Inc.
- Was recognized by Kraft Foods International in 2005 for successful launch of new product and ability to achieve volume requirements despite early deficit from prior management.
- Served as the Chief Financial Officer. Analyzed financial reports and provided written interpretation to the Shareholders and Corporate Controller. Developed financial management plan which outlined strategic goals for financing, revenue generation, capital outlay; and profit achievement. Oversaw the preparation of annual budgets and of all financial reports. Worked directly with banking institutions to negotiate financing. Monitored internal controls of all financial operations of the company and modifies systems as necessary to protect the assets of the company. Served as the primary liaison for the Corporate Controller in matters pertaining to the company's finance & accounting functions.
- Achieved double digit growth in income each year of managing the company. Was able to produce a healthy profit for the company within 5 months of taking over by reducing company expenses, maximizing company efficiency, consolidating product portfolio, and increasing sales in core business. Raised Gross Profit Margin from 7% of sales since taking over the company to 23% in 2015. In 2015, achieved 14% increase in income as compared to prior year.
- Establishes annual budgets and ensures proper execution. Worked with Shareholders and other potential financiers to ensure that the company had adequate resources to fund growth and/or manage the activities of the company.
- Improved cash flow of company by increasing collections on sales from 65% to 83% in 9 months. Decreased Accounts Receivable over 90 days from 23% to 13% within the same time frame.
- Sets and implemented the company's vision, mission, goals and objectives to be achieved on an annual

basis.

- Evaluated potential for new products for the company with consideration given to the financial benefit and/or need establish a competitive edge within the industry. Set pricing for goods and services through costs analysis with consideration of company needs for sustainability and growth funding. Oversaw all purchasing/procurement activities for goods and services for the company. Established supply chain for all new products and created purchasing analysis programs to balance requirements for sales, par stock, and replenishment.
- Keeps abreast of economic trends, business trends, industry trends, and legislative policy that may affect the company and responds accordingly.
- Provided direct supervision to management staff within the company and held them accountable for achieving goals and objectives within their department.
- Had oversight of all operations in the company to include Accounting/Finance, Sales and Marketing, Human Resources, Customer Service, Warehouse, and USDA Import and Meat Processing Center. Responsible for ensuring the effective management of all resources required to fulfill the operational, fiscal and fiduciary responsibilities of each department.
- Networked and established/maintained liaisons with Suppliers (Kelloggs, Smuckers, Tabasco, etc) corporate employees. Served as the point of communication on all matters concerning the company with government officials and the public.

11/2003–4/2005

Pepsi Cola Bottling Company of Guam Harmon, GU

Assistant General Manager

- Had oversight of all operations in the company to include Accounting/Finance, Purchasing, Sales and Marketing, Human Resources, Customer Service, Production, Warehouse, and Food Services. Responsible for ensuring the effective management of all resources required to fulfill the operational, fiscal and fiduciary responsibilities of each department. Worked with Department Managers to determine needs, plan programs, interpret or recommend policies and procedures; and direct the implementation of modifications and/or implementation of improvements.
- Served as the Chief Financial Officer. Supervised the preparation of annual budgets and in-house bookkeeping functions; ensured all expenses were within the approved fiscal year's budget; supervised the preparation of all necessary financial reports and the closure of financial statements at the end of the fiscal year. Monitored and ensured checks and balances of all financial operations of the company. Ensured all financial and programmatic reporting requirements were met. Analyzed financial statements for reporting to the General Manager and Corporate Controller as well as the owners of the company. Served as the primary liaison for company auditors.
- Ensured compliance with policies, procedures and all legal requirements for the company's operations.
- Conducted the company's strategic planning, development, and implementation.
- Served as the primary liaison for coordination of activities with Pepsi Cola International, Cadbury, and other Franchise companies. Served as the primary liaison with suppliers and other distributors.
- Negotiated contracts with parties interested in doing business with the company. Prepared all pertinent information and recommendations required by General Manager and owners of the company for contract signing.

1/1998–11/2003

Sanctuary, Incorporated

Mangilao, GU

Executive Director

- Successfully negotiated 2.8 Million in federal grant money to construct the organization's permanent facilities.
- Established the organizations' Endowment Fund with \$300,000 seed money secured from a federal grant source.
- Left the company with a \$17,000 surplus in private funds.
- Served as the principal staff official responsible for carrying out the mission and purposes of the organization through the effective procurement and management of all resources required to achieve the operational, fiscal and fiduciary responsibilities of the non-profit organization.
- Ensured the organization's compliance with policies, procedures and all legal requirements for the operation of the organization as dictated by funding sources and as approved by the Board of Directors.

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

- Conducted program planning, development, implementation and evaluation. Assessed trends of consumers and tailored services to respond to them accordingly. Kept abreast of current legislation, policies and “state of the art” techniques relative to youth and families.
- Established annual budgets. Monitored and ensured checks and balances of all financial operations of the organization. Ensured that all financial and programmatic reporting requirements were met.
- Responsible for providing oversight of the Human Resources management of the organization.
- Served as the primary liaison for coordination of activities with network agencies. Provided technical assistance and training.
- Coordinated and presented financial results and operational performance to the Board of Directors during monthly meetings. Also was responsible for reports to the membership on an annual basis.

Education **2003** **University of Guam** **Mangilao, Guam**

- Masters in Business Administration

1991 **Chaminade University of Honolulu** **Honolulu, HI**

- Bachelor of Science in Behavioral Sciences
- Graduated Magna Cum Laude.

Community Involvement **Positions held in Organizations**

- Board Member, Guam Department of Education
- Leadership Council Member, National Small Business Administration
- Chairwoman, Guam Chamber of Commerce Board of Directors
- Chairwoman, Action PAC (Political Action Group)
- Member, Governor’s Recovery Advisory Panel
- Member, Governor’s Business Advisory Group
- Member, Governor’s Economic Recovery Working Group
- Vice Chairperson, Guam Chamber of Commerce Board of Directors
- Vice-Chairperson, Port Authority of Guam Board of Directors
- Co-Chair, Advisory Board, The Salvation Army – Guam Chapter
- Founding Member, Former Board Treasurer, Inetnon Gef Pago Cultural Group
- Chairperson for the Juvenile Justice State Advisory Council
- Chairperson for the Emergency Food and Shelter Board on Guam
- Member, Homeless Coalition of Guam
- Volunteer for many community events and organizations inclusive for Relay for Life, Community Wide Clean ups, 5k fundraisers, organizational fundraisers, etc.

Awards/ Recognition

- 1993 Director’s Leadership Award; 1993 Employee of the Year; 1995 Employee of the Year; 1991/2001 Who’s Who in American Colleges and Universities; 2001 26th Guam Legislature recognition of academic accomplishment; 2003 Letter of Commendation for Community Service to Guam from the Governor of Guam; 2003 Legislative Resolution honoring service to the community; 2003 Service Award from Sanctuary, Incorporated for 10 years dedicated service; 2007 Businesswoman of the Year; 2007 Legislative Resolution recognizing accomplishments as Businesswoman of the Year; 2009 Salvation Army Volunteer of the Year; 2012 Smuckers Special Achievement Award; 2014 Devondale Distributor Award for Sales Achievement; 2018 Certificate of Recognition for outstanding performance as DOA Director from the Governor of Guam. 2020 UOG Distinguished Alumni Award – School of Business and Public Administration, 2020 Congressional Recognition, 2022 Legislative Resolution on recognizing achievements as Chairwoman of the Guam Chamber of Commerce.

Personal References Available upon Request



SUPERIOR COURT OF GUAM

Guam Judicial Center | 120 West O'Brien Drive | Hagåtña, Guam 96910 | (671) 475-3370 | Fax: (671) 475-0078

Name: **CHRISTINE W BALETO**

Driver's License ID #: [REDACTED]

DOB: [REDACTED]

CERTIFICATE OF SEARCH

The undersigned Clerk hereby certifies the following results of a diligent search of the records of this Court:

Criminal Cases:
No Cases Found

Civil Cases:

Request for further information may be addressed at the Records Division of the Superior Court of Guam, Guam Judicial Center, 120 West O'Brien Drive, Hagåtña, Guam. Hours of operation are Monday - Friday, 9:00 a.m. to 4:00 p.m. Closed Saturdays, Sundays and local/federal holidays. **Court Clearances are Non-Refundable.**

Dated:02/20/2024

Sophia Santos Diaz
Clerk of Court

By: Ventura Salenga Jr

Prepared by: Ventura Salenga Jr,
Deputy Clerk I



The absence of an
Original Court Seal
Invalidates this
document. 263867



Government of Guam
GUAM POLICE DEPARTMENT
RECORDS & IDENTIFICATION SECTION

P.O. Box 23909
Guam Main Facility, Guam 96921

February 20, 2024

SUBJECT: CRIMINAL HISTORY RECORD

NAME:	Christine W BALETO		
DATE OF BIRTH:	[REDACTED]	FINGERPRINT #:	[REDACTED]
■	The individual has no record of criminal conviction(s) in the Guam Police Department files that are subject to Guam law.		

*****NOTHING FOLLOWS*****

THIS INFORMATION MAY BE LIMITED TO A LOCAL CRIMINAL OFFENSE ONLY AND IS NOT INTENDED FOR USE FOR ANY LOCAL, STATE, OR FEDERAL LAW ENFORCEMENT AGENCY.

By Direction: andrea

STEPHEN C. IGNACIO
Chief of Police

The absence of an original GUAM POLICE seal invalidates this police clearance.
REVISED 04/26/19



Senator Darrel Christopher Barnett <malafunkshun@guamlegislature.org>

FIRST NOTICE of Public Hearing: April 2, 2024

Senator Darrel Christopher Barnett <malafunkshun@guamlegislature.org>
Bcc: phnotice@guamlegislature.org

Tue, Mar 26, 2024 at 10:42 AM

FOR IMMEDIATE RELEASE

March 26, 2024

MEMORANDUM

To: All Senators, Stakeholders, Media
From: Senator Chris “Malafunkshun” Barnett
Re: FIRST NOTICE of Public Hearing: April 2, 2024

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If you are interested in participating in the Public Hearing to provide testimony, please contact the Office of Senator Chris “Malafunkshun” Barnett via electronic mail at malafunkshun@guamlegislature.org or (671) 969-3586 for further guidance.

--

The Public Hearing will broadcast LIVE on local television (GTA Channel 21, Docomo Channel 117) and stream online via i Liheslaturan Guåhan’s live feed. Written testimonies may be sent via email at malafunkshun@guamlegislature.org.

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--



THE OFFICE OF SENATOR CHRIS “MALAFUNKSHUN” BARNETT

i Mina'trentai Siette na Liheslaturan Guåhan

Chairperson · Committee on Education, Public Safety, and the Arts

Chairperson · Committee on Rules

The Guam Congress Building, 2nd Floor · 163 Chalan Santo Papa · Hagåtña, Guam 96910
(671) 969-3586

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3/26/24, 10:44 AM

Guam Legislature Mail - FIRST NOTICE of Public Hearing: April 2, 2024

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2024-03-26 FIRST NOTICE of Public Hearing.pdf

245K



Senator Chris “Malafunkshun” Barnett

Chairperson

Committee on Education, Public Safety, and the Arts · Committee on Rules
I Mina'trentai Siette Na Liheslaturan Guåhan

FOR IMMEDIATE RELEASE

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FIRST NOTICE of Public Hearing: April 2, 2024

 PRINT

FIRST NOTICE of Public Hearing: April 2, 2024

PUBLIC HEARING



 **Posted on:** 03/26/2024 10:42 AM

 **Posted by:** Erin Grajek, Committee Director


 **Public Hearing Date:** 04/02/2024 02:00 PM

 **Department(s):**
GUAM LEGISLATURE (/notices?department_id=92)

 **Division(s):**
OFFICE OF SENATOR CHRIS BARNETT (/notices?division_id=269)

 **Notice Topic(s):** PUBLIC HEARING (/notices?topic_id=74)

 **Types of Notice:** PUBLIC HEARING (/notices?type_id=7)

 **For Audience(s):** PUBLIC (/notices?public=1)

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FOR IMMEDIATE RELEASE

March 26, 2024

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The Reappointment of **Roberta M. Abaday** (https://www.guamlegislature.com/37th_Guam_Legislature/Mess_Comms_37th/Doc.%20No.%2037GL-24-1720.pdf) as a Member (Community at Large Representative) of the Guam Commission for Educator Certification.

The Appointment of **Michelle M.S. Santos, Ed.D.** (https://www.guamlegislature.com/37th_Guam_Legislature/Mess_Comms_37th/Doc.%20No.%2037GL-24-1798.pdf) as a Member of the Guam Commission for Educator Certification.

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Senator Chris “Malafunkshun” Barnett

Chairperson

Committee on Education, Public Safety, and the Arts · Committee on Rules
I Mina'trentai Siette Na Liheslaturan Guåhan

<FIRST NOTICE AD SCRIPT>

FOR IMMEDIATE RELEASE

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Senator Darrel Christopher Barnett <malafunkshun@guamlegislature.org>

SECOND NOTICE of Public Hearing: April 2, 2024

Senator Darrel Christopher Barnett <malafunkshun@guamlegislature.org>
Bcc: phnotice@guamlegislature.org

Sun, Mar 31, 2024 at 1:00 PM

FOR IMMEDIATE RELEASE

March 31, 2024

MEMORANDUM:

To: All Senators, Stakeholders, Media
From: Senator Chris "Malafunkshun" Barnett
Re: SECOND NOTICE of Public Hearing: April 2, 2024

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THE OFFICE OF SENATOR CHRIS "MALAFUNKSHUN" BARNETT

i Mina'trentai Siette na Liheslaturan Guåhan

Chairperson · Committee on Education, Public Safety, and the Arts

Chairperson · Committee on Rules

The Guam Congress Building, 2nd Floor · 163 Chalan Santo Papa · Hagåtña, Guam 96910
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4/8/24, 9:26 AM

Guam Legislature Mail - SECOND NOTICE of Public Hearing: April 2, 2024

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2024-03-31 SECOND NOTICE of Public Hearing.pdf

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Senator Chris “Malafunkshun” Barnett

Chairperson

Committee on Education, Public Safety, and the Arts · Committee on Rules

I Mina'trentai Siette Na Liheslaturan Guåhan

FOR IMMEDIATE RELEASE

March 31, 2024

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Re: SECOND NOTICE of Public Hearing: April 2, 2024

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SECOND NOTICE of Public Hearing: April 2, 2024

 PRINT

SECOND NOTICE of Public Hearing: April 2, 2024

PUBLIC HEARING



 **Posted on:** 03/31/2024 01:59 PM

 **Posted by:** Erin Grajek, Committee Director


 **Public Hearing Date:** 04/02/2024 02:00 PM

 **Department(s):**
GUAM LEGISLATURE (/notices?department_id=92)

 **Division(s):**
OFFICE OF SENATOR CHRIS BARNETT (/notices?division_id=269)

 **Notice Topic(s):** PUBLIC HEARING (/notices?topic_id=74)

 **Types of Notice:** PUBLIC HEARING (/notices?type_id=7)

 **For Audience(s):** PUBLIC (/notices?public=1)

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FOR IMMEDIATE RELEASE

March 31, 2024

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AMERICANS WITH DISABILITIES ACT (ADA). SHOULD YOU OR INTERESTED parties require assistance or special accommodations to fully participate in this public hearing, please contact the Office of Senator Chris "Malafunkshun" Barnett at (671) 969-3586 or via email at malafunkshun@guamlegislature.org (<mailto:malafunkshun@guamlegislature.org>).



Senator Chris “Malafunkshun” Barnett

Chairperson

Committee on Education, Public Safety, and the Arts · Committee on Rules
I Mina'trentai Siette Na Liheslaturan Guåhan

<SECOND NOTICE AD SCRIPT>

FOR IMMEDIATE RELEASE

March 31, 2024

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PO BOX 368, HAGATNA, GUAM 96932

T. +1 671.637.KUAM
F. +1 671.637.9865

New Order Revised/Add-On Info. Update

Advertiser Name I Liheslaturan Guahan - 37TH GUAM LEGISLATURE

Address Guam Congress Building
163 Chalan Santo Papa Hagatna, Guam 96910

Point of Contact Erin Grajek
671-969-3586

Order Number GL37.T17
Order Entry Date 3.23.24
Customer PO # _____
Product Code _____

RECEIVABLES ACCOUNT
X Cash Trade Other

ORDER DESCRIPTION

PRODUCTION INFORMATION
Cart # _____ Title: _____ Length: _____

FOR INTERNAL PURPOSES ONLY

Media Consultant KUAM

Notary Required YES _____ NO x
Billing Per Spot X Package _____ Trade _____

Station	Inc Acct	Rate	Start Date	End Date	AbsTime/Prog. Event	Length	Spot Type	Cart #	M	T	W	TH	F	SA	SU	Per Wk	Total #	Total \$
TV8		\$ 160.00	3/26/2024	3/26/2024	14:00-14:05	:30	COED:CONF HEARING 1ST NOTICE 3.26 (4.2.24)	401T	0	1	0	0	0	0	0	1	1	\$ 160.00
TV8		\$ 160.00	3/31/2024	3/26/2024	14:00-14:05	:30	COED:CONF HEARING 2ND NOTICE 3.26 (4.2.24)	401T	0	0	0	0	0	0	1	1	1	\$ 160.00
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ACCEPTED BY CLIENT

ACCEPTED BY STATION

INVOICE: I LIHESLATURAN GUAHAN-37TH GUAM LEGISLATURE



600 Harmon Loop Road Ste 102
 Dededo, GU 96929
 Tel: 671.637.5826
 Mobile: 671-687-8879

To: I LIHESLATURAN GUAHAN
 37TH GUAM LEGISLATURE
 Attn: Accounting Department

DATE 3/23/2024
INVOICE NO. 2652-00058-0000M

Date(s)	Service Details	Amount
3/23/2024	COMMITTEE ON EDUCATION: HEARING NOTICE 3.26 (4.2.24)	\$ 160.00
	COMMITTEE ON EDUCATION: HEARING NOTICE 3.31 (4.2.24)	\$ 160.00
	Please make check payable to: KUAM	
	PAYMENT IS DUE UPON RECEIPT OF INVOICE. THANK YOU.	
		\$ 320.00

Please pay amount stated above.

Should you have any questions please contact: 671-687-8879 or 671-635-5836.



Erin M. Grajek <egrajek@guamlegislature.org>

NOTICE from Senator Barnett

Erin M. Grajek <egrajek@guamlegislature.org>

Tue, Mar 26, 2024 at 11:36 AM

To: [REDACTED]

Hafa adai:

Please see the attached notice from Senator Chris Barnett.

Kindly confirm receipt of this email and please let us know if you have any questions or concerns.

--

Si Yu'os ma'åse',

Erin Marie Grajek, Committee Director
The Office of Senator Chris "Malafunkshun" Barnett
Guam Congress Building, 2nd Floor
163 Chalan Santo Papa

Hagåtña, Guam 96910
671-969-3586

i Mina'trentai Siette na Liheslaturan Guåhan
Committee on Education, Public Safety, and the Arts

 **NOTICE - C. Baletto.pdf**
264K



Senator Chris “Malafunkshun” Barnett

Chairperson

Committee on Education, Public Safety, and the Arts · Committee on Rules
I Mina'trentai Siette Na Liheslaturan Guåhan

March 26, 2024

Transmitted via Electronic Mail

[REDACTED]

Christine W. Baleto

[REDACTED]

[REDACTED]

Re: Notice of Confirmation Hearing – April 2, 2024

Håfa adai Ms. Baleto:

Congratulations on your appointment as a Member, Upper-Level Managerial Position in a Private Business Representative of the Guam Education Board.

This letter is to notify you that the Committee on Education, Public Safety and the Arts has scheduled a Confirmation Hearing for your appointment on **Tuesday, April 2, 2024 at 2:00 pm.** The hearing will take place in the public hearing room of the Guam Congress Building.

You are welcome to invite your family members and members of the community to submit written testimony or provide oral testimony in support of your confirmation.

Written testimony should be submitted to our office on or before April 1, 2024 and may be sent via email to malafunkshun@guamlegislature.org. We look forward to your reply.

Si Yu'os ma'åse',

Chris “Malafunkshun” Barnett



Senator Chris “Malafunkshun” Barnett

Chairperson

Committee on Education, Public Safety, and the Arts · Committee on Rules

I Mina'trentai Siette Na Liheslaturan Guåhan

Public Hearing

Public Hearing Room – Guam Congress Building

Tuesday, April 2, 2024 – 2:00 pm

AGENDA

- The Reappointment of **Christine W. Baleto** as a Member, Upper-Level Managerial Position in a Private Business Representative of the Guam Education Board.
- The Reappointment of **Roberta M. Abaday** as a Member (Community at Large Representative) of the Guam Commission for Educator Certification.
- The Appointment of **Michelle M.S. Santos, Ed.D.** as a Member of the Guam Commission for Educator Certification.

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Written testimonies may be submitted via email to malafunkshun@guamlegislature.org; or mailed to our office at The Guam Congress Building, 163 Chalan Santo Papa, Hagåtña, Guam 96910.

The Public Hearing will broadcast LIVE on local television (GTA Channel 21, Docomo Channel 117) and stream online via i Liheslaturan Guåhan’s YouTube live feed.



Senator Chris “Malafunkshun” Barnett

Chairperson

Committee on Education, Public Safety, and the Arts · Committee on Rules

I Mina'trentai Siette Na Liheslaturan Guåhan

PUBLIC HEARING SIGN-IN SHEET
Tuesday, April 2, 2024 – 2:00 pm
Public Hearing Room, Guam Congress Building

Christine W. Baleto, Member, Upper-Level Managerial Position in a Private Business Representative, Guam Education Board.

NAME	AGENCY/ ORGANIZATION	POSITION	TESTIMONY	CONTACT INFORMATION
1. Christine Baleto	Guam Education Board	SUPPORT <input checked="" type="checkbox"/> OPPOSE <input type="checkbox"/>	WRITTEN <input type="checkbox"/> ORAL <input checked="" type="checkbox"/>	
2. Maria Gutierrez	Guam Education Board	SUPPORT <input checked="" type="checkbox"/> OPPOSE <input type="checkbox"/>	WRITTEN <input type="checkbox"/> ORAL <input checked="" type="checkbox"/>	
3. Ron McNich	Guam Education Board	SUPPORT <input checked="" type="checkbox"/> OPPOSE <input type="checkbox"/>	WRITTEN <input type="checkbox"/> ORAL <input checked="" type="checkbox"/>	
4. Mary Okadada	Guam Education Board	SUPPORT <input checked="" type="checkbox"/> OPPOSE <input type="checkbox"/>	WRITTEN <input type="checkbox"/> ORAL <input checked="" type="checkbox"/>	
5.		SUPPORT <input type="checkbox"/> OPPOSE <input type="checkbox"/>	WRITTEN <input type="checkbox"/> ORAL <input type="checkbox"/>	
6.		SUPPORT <input type="checkbox"/> OPPOSE <input type="checkbox"/>	WRITTEN <input type="checkbox"/> ORAL <input type="checkbox"/>	
7.		SUPPORT <input type="checkbox"/> OPPOSE <input type="checkbox"/>	WRITTEN <input type="checkbox"/> ORAL <input type="checkbox"/>	
8.		SUPPORT <input type="checkbox"/> OPPOSE <input type="checkbox"/>	WRITTEN <input type="checkbox"/> ORAL <input type="checkbox"/>	

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Senator Chris “Malafunkshun” Barnett

Chairperson

Committee on Education, Public Safety, and the Arts · Committee on Rules

I Mina'trentai Siette Na Liheslaturan Guåhan

COMMITTEE VOTE SHEET

Nomination of Christine W. Baleto, Member, Upper-Level Managerial Position in a Private Business Representative, Guam Education Board.

	SIGNATURE/ DATE OF SIGNATURE	TO DO CONFIRM	TO NOT CONFIRM	TO REPORT OUT ONLY	TO ABSTAIN	TO PLACE IN INACTIVE FILE
Senator Chris Barnett Chairperson	<i>DCB</i> 04/08/24	✓				
Senator Christopher M. Dueñas Vice Chairperson	evote 04/08/24	✓				
Speaker Therese M. Terlaje Member						
Senator Sabina F. Perez Member	evote 04/08/24	✓				
Senator Joe S. San Agustin Member	evote 04/08/24	✓				
Senator Joanne M. Brown Member	evote 04/08/24	✓				
Senator Thomas J. Fisher Member						
Senator Telo T. Taitague Member	evote 04/08/24	✓				



Senator Darrel Christopher Barnett <malafunkshun@guamlegislature.org>

URGENT REQUEST for Evote: Christine Baleto (Guam Education Board)

La'Kiesha Pereda <lakiesha@guamlegislature.org>

Mon, Apr 8, 2024 at 2:16 PM

To: "Joe S. San Agustin" <senatorjoessanagustin@gmail.com>

Cc: "Office of Senator Joanne M. Brown" <office@senatorjoannebrown.com>, Senator Darrel Christopher Barnett <malafunkshun@guamlegislature.org>, "Speaker Therese M. Terlaje" <senatorterlajeguam@gmail.com>, Senator Sabina Perez <office@senatorperez.org>, Chris Duenas <senatorchrisduenas@gmail.com>, Senator Thomas Fisher <senatorfisher@guamlegislature.org>, Senator Telo Taitague <senatortelot@gmail.com>

To do confirm.



La'Kiesha D. Pereda

Office of Senator Dueñas

37th Guam Legislature



671 989 9554



259 Martyr Street Hagåtña, GU 96910



[Click here to schedule a meeting](#)

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Senator Darrel Christopher Barnett <malafunkshun@guamlegislature.org>

URGENT REQUEST for Evote: Christine Baleto (Guam Education Board)

Office of Senator Joanne M. Brown <office@senatorjoannebrown.com>

Mon, Apr 8, 2024 at 2:07 PM

To: Senator Darrel Christopher Barnett <malafunkshun@guamlegislature.org>

Cc: "Speaker Therese M. Terlaje" <senatorterlajeguam@gmail.com>, "Senator Joe S. San Agustin" <senatorjoessanagustin@gmail.com>, Senator Sabina Perez <office@senatorperez.org>, Chris Duenas <senatorchrisduenas@gmail.com>, Senator Thomas Fisher <senatorfisher@guamlegislature.org>, Senator Telo Taitague <senatortelot@gmail.com>

Håfa Adai,

To Do Confirm.

Very Respectfully,

Tracey Aguerro

Office Manager

Office of Senator Joanne M. Brown | *I Mina' Trentai Siette Na Liheslaturan Guåhan (37th Guam Legislature)*

[120 Father Dueñas Avenue](#)

Capitol Plaza Building, Suite 103

Hagåtña, Guam 96932

Telephone: (671) 647-1409

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Senator Darrel Christopher Barnett <malafunkshun@guamlegislature.org>

URGENT REQUEST for Evote: Christine Baleto (Guam Education Board)

Joe S. San Agustin <senatorjoessanagustin@gmail.com>

Mon, Apr 8, 2024 at 2:10 PM

To: "Office of Senator Joanne M. Brown" <office@senatorjoannebrown.com>

Cc: Senator Darrel Christopher Barnett <malafunkshun@guamlegislature.org>, "Speaker Therese M. Terlaje"

<senatorterlajeguam@gmail.com>, Senator Sabina Perez <office@senatorperez.org>, Chris Duenas

<senatorchrisduenas@gmail.com>, Senator Thomas Fisher <senatorfisher@guamlegislature.org>, Senator Telo Taitague

<senatortelot@gmail.com>

To Do Confirm

The Office of Senator Joe S. San Agustin

Committee on General Government Operations & Appropriations

I Mina'trentai Siette na Liheslaturan Guåhan

37th Guam Legislature

Guam Congress Building, 163 Chalan Santo Papa, Hagåtña, Guam 96910

T: (671) 989-5445 F: (671) 969-6737 E: senatorjoessanagustin@gmail.com

Website: www.senatorjoessanagustin.com

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Senator Darrel Christopher Barnett <malafunkshun@guamlegislature.org>

URGENT REQUEST for Evote: Christine Baleto (Guam Education Board)

Office of Senator Sabina Perez <office@senatorperez.org>

Mon, Apr 8, 2024 at 2:41 PM

To: La'Kiesha Pereda <lakiesha@guamlegislature.org>

Cc: "Joe S. San Agustin" <senatorjoessanagustin@gmail.com>, "Office of Senator Joanne M. Brown" <office@senatorjoannebrown.com>, Senator Darrel Christopher Barnett <malafunkshun@guamlegislature.org>, "Speaker Therese M. Terlaje" <senatorterlajeguam@gmail.com>, Chris Duenas <senatorchrisduenas@gmail.com>, Senator Thomas Fisher <senatorfisher@guamlegislature.org>, Senator Telo Taitague <senatortelot@gmail.com>

To do confirm.

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Si Yu'os Ma'åse,



**Office of
Senator Sabina Flores Perez**

37th Guam Legislature • *I Mina'Trentai Siette na Liheslaturan Guåhan*
Committee on Environment, Revenue and Taxation, Labor, Procurement, and Statistics,
Research, and Planning

Tel: (671) 989-2968 | (671) 472-3499

Location: 163 Guam Congress Building, 2nd Floor *Hagåtña*, Guam 96910

Website: www.senatorperez.org

Social Media : [Senator Sabina Flores Perez](#)



Senator Darrel Christopher Barnett <malafunkshun@guamlegislature.org>

URGENT REQUEST for Evote: Christine Baleto (Guam Education Board)

Senator Telo Taitague <senatortelot@gmail.com>

Mon, Apr 8, 2024 at 12:35 PM

To: Senator Darrel Christopher Barnett <malafunkshun@guamlegislature.org>

To do confirm.

Si Yu'os Ma'åse,

Create a Great Day!

Senator Telo T. Taitague

37th Guam Legislature

Republican Minority Whip

Vice Chair on General Government

Operations & Appropriations

Suite 309 DNA Building

[238 Archbishop Flores St.](#)

[Hagatna, Guam 96910](#)

Tel: (671) 989-8356

Email: senatortelot@gmail.com

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Senator Chris “Malafunkshun” Barnett

Chairperson

Committee on Education, Public Safety, and the Arts · Committee on Rules
I Mina'trentai Siette Na Liheslaturan Guåhan

COMMITTEE REPORT DIGEST

I. OVERVIEW

The Committee on Education, Public Safety and the Arts convened a public hearing on the appointment of Christine Baleto on Tuesday, April 2, 2024 at 2:00 pm at the Public Hearing Room of the Guam Congress Building. The appointment history is as follows:

- Appointment by i Maga'håga Guåhan on February 28, 2024 for Three (3) Years (From Date of Confirmation)
- Appointment packet forwarded to I Liheslatura on February 28, 2024; and
- Appointment packet forwarded to this Committee on March 5, 2024.

Public Notice Requirements

Public Hearing notices were disseminated via **e-mail** to all senators and all main media broadcasting outlets on **Tuesday, March 26, 2024** (5-Day Notice), and again on **Sunday, March 31, 2024** (48-Hour Notice).

Senators Present

Acting Chairperson Christopher M. Dueñas
Committee Member Joanne M. Brown

Attendees

Christine Baleto, Nominee
Mary Okada, Chair – Guam Education Board
Maria Guterrez, Vice Chair – Guam Education Board
Ron McNich

II. SUMMARY OF TESTIMONY & DISCUSSION

The **public hearing** was Called-to-Order at **2:10 PM**.

Senator Christopher M. Duenas, Vice-Chair – Committee on Education, Public Safety and the Arts: Håfa adai and good afternoon. Welcome to the Guam Congress building, the People's House. Today I will be conducting this hearing. I am obviously the other Chris. I am not the Senator Chris Malefunction Barnett. He's not he's not feeling well today, and so he's asked me as the vice chair to go ahead and conduct this hearing. So I just wanna welcome everyone who's come today, and I'll go ahead and move forward with what we're doing today during this hearing. And just thankful that everybody is here and we'll proceed at this time. Good afternoon. This public hearing is conducted by the Committee on Education, Public Safety and the Arts and is now called to order at two. Oh, or actually

2:10 PM. Notice of this hearing was disseminated to all local media outlets on March 26, 2024, with the second notice provided on March 31, 2024. Notice of the hearing was also made known on the Guam Legislature's website. And the government of Guam public notices portal. This afternoon, the committee will hear testimony on the following appointments. Ms. Christine Baleto, as an upper level managerial position in a private business representative, member of the Guam education board to serve a term length of three years from the date of confirmation. We will also hear Ms. Roberta M. Abaday as a community at large representative, member of the Guam Commission for Educator Certification to serve a term length of three years from the date of confirmation. And finally, we will hear also, Dr. Michelle M.S. Santos as a member of the Guam Commission for Educator Certification to serve the term of three years from the date of confirmation. I would now like to welcome my colleagues that joined us today, and I guess I'll just be welcoming myself for now. It looks like a pretty easy confirmation. Before we begin, I'd like to go over the general rules of conduct. Thank you. Individuals testifying shall be recognized by the chair before speaking and shall state their name for recordkeeping purposes. Questions and testimony shall be confined to the substance or nature of the agenda. Personal inference to the character or motive of any senator or individual testifying is not permitted. The chairperson of the committee may order the removal from having any member of the legislature in Guam who fails to observe proper decorum pursuant to the 37 Guam legislature standing rules. Any violation of this general rule of conduct will result in removal from the hearing by the host. We will now proceed with the hearing testimony on the appointment of Ms. Christine Baleto as a member of the Guam Education Board. We will hear from those who are here to present testimony on behalf of Ms. Baleto before we hear from Ms. Baleto. And being that I think we have two re appointments and one coming back. A returnee. We're gonna ask all those who are here to testify to go ahead and testify on all three nominees. And then we'll bring up the nominees one by one. If that's your decision. Whoever you're here for. But if you want to provide your testimony on all three, you could do that whenever you choose to come forward. Okay? So at this time. It looks like to testify other than the nominees, Roberta Abaday does want to testify on the nominee as well. Other than being a nominee, Dr. Ron McNich is also going to be testifying. And also who else do we have? Ms. Maria Gutierrez will be testifying as well. So for those who are called to testify, please come forward. And I believe we also have Dr. Okada who's joined us as well and should be coming forward to testify. So if we can call those who are going to be providing testimony forward at this time, please approach and Dr. McNich surrounded by ladies. So I'm going to start on the furthest left with our dear Dr. Okada, and please proceed with your testimony.

Dr. Mary Okada, Chairperson – Guam Education Board: Good afternoon, Senator Duenas, Senator Brown. Thank you for your support today, and I am here to testify on behalf of the appointment or reappointment of Ms. Christine Baleto to the Guam Education Board. So Ms. Baleto fulfilled an unexpired term of Dr. McNich. And so, she is now coming before this legislature for a full three year term as indicated in your remarks. I have worked with Ms. Baleto over the past at least a year in her capacity as a member of the Guam Education Board. And I really welcomed her financial expertise to the department and to the board as we started to develop the fiscal year 2025 budget for the Guam Department of Education. She has served in finance for many years, also serving as a

director for the Department of Administration. And as the department has the largest budget of the government of Guam, it is imperative that the department submits a responsible government. I mean, a responsible budget so that the students that are Availing of all the service provided by the Guam Department of Education are met. Ms. Baleto has been very steadfast in her support and commitment to the schools that actually provide the services for the kids. On many occasions she has identified the need for more school aides in the schools to help with the fighting that has been occurring on some of the campuses in our district and so she's been very consistent in her commitment to support students, to support principals, to support the administration of the schools. And so with that, I would just really like to provide my full support for Ms. Baleto in to continue her role on the Guam Education Board. Si Yu'os ma'åse'. Thank you very much.

Vice Chair Duenas: Si Yu'os ma'åse, President Okada and also thank you for recognizing my good colleague and I would like to recognize her now. Thank you for joining me, Senator Joanne Brown. I'm glad I'm not alone. One of my favorite colleagues to work with. So thank you for being here. And Doc, once again, we're outnumbered. But you know what? I think it's because we just came off Women's History Month that women's power is demonstrating itself again. So, Ms. Maria Gutierrez, who is a board of director also on the Board of Education, please proceed with your testimony. Thank you.

Maria Gutierrez, Vice Chair – Guam Education Board: Thank you, Senator Duenas. Good afternoon, Senator Brown. My name is Maria Gutierrez. I'm here also to testify in support of my colleague, Ms. Christine Baleto, and Dr. Okada said it all. So my, you know, all I can say is that from the time she came in Dr., I mean, Ms. Baleto, I really enjoy it because one day she told me, you know, Mrs. G, I'm glad I have you because you and I share the same concerns that we have. So he hasn't, she has really provided a lot of you know, support and like to say her financial background, I didn't have to worry. I just do the review and then I'll send it to them and say, okay, what do you think? But we are very fortunate to have her. She had a lot of reconsideration whether she wants to be reappointed or not. And I asked her, please don't, we really need you. So that's why I texted her today and said, I asked her, are you going? I said, I'm already here. since one o'clock to make sure I don't get late. So, Senator Brown and Senator Duenas. Please, I encourage you if you expedite her come here confirmation here during the session. Really mean we really need her. Thank you so much.

Vice Chair Duenas: Si Yu'os ma'åse, Mrs. Gutierrez and we will certainly work with the committee and work with the chairman to move all of these appointments as swiftly as possible through the process. But it looks like our committee report process will be not extensive or lengthy, so we might be able to realize that as you would like us to do it this session, but we'll follow the committee report process. But thank you for your testimony. Dr McNich, please proceed. Thank you, Senator. And thank you for this opportunity to testify here at the Guam Legislature.

Ron McNich: My name is Ron McNich. I'm a member of the Guam Education Board, and I've served on the board since 2016. I was the former business representative, which is the position that Ms. Christine Baleto now serves in. She's a very good board member. She

disagrees and argues with me all the time. Everything I have to say. She has a contrary opinion. I can never get a word in edgewise. Every time I say something, she responds to it. And I think that's healthy. We want board members to debate and discuss things. And I, and she was my student. I think that's why she does it is she used to be my student. And now she's trying to teach me some things. And so, I certainly fully support Christine. She's going to do wonderfully on the board, and it's my honor and pleasure to testify today. Thank you.

Vice Chair Duenas: Thank you, Dr. McNich. And at this time, then we will move on to Ms. Roberta Abaday and take your testimony. Please proceed.

[Testimony proceedings on the appointment of Ms. Roberta Abaday and Dr. Michelle Santos]

Vice Chair Duenas: Thank you, Ms. Abaday. And that was very high praise from Dr. Santos. So I appreciate the testimony at this time. I'm going to go ahead and defer to my colleague, Senator Brown, and see if she has any questions for the panel. Given the nominees and as well as individuals who come forward, I basically just allowing for this to go forward on all nominees. So. If you want to ask those testifying, any questions with any nominee.

Senator Joanne M. Brown: Thank you very much, Mr. Chairman. I don't have any questions. I think you've all presented your position very well with regards to the nominees that are before us. And thank you for taking the time. I know it's a tough job. Do you always a big nut to crack? And many have tried, and I know there's still challenges there. But the fact that you're stepping forward to provide support and actually be directly engaged in the process is most appreciated. So thank you very much for coming today and providing your testimonies for the nominees and appreciate the opportunity, Mr. Chairman.

Vice Chair Duenas: Thank you, Senator. And I share your comments. I believe all of you are just extremely experienced and coming forward to once again put yourself on the record and testimony to these nominees is once again a great support. And Obviously, they've performed up to their levels and duties as you are colleagues as well. So I'm going to go ahead and forgo any questions as well and ask you to enjoy yourself. Have a great afternoon and I excuse you at this time. If you want to stick around you're welcome to do so. I think we have water in the lobby, so excuse the panel testifying at this time.

[Testimony proceedings on the appointment of Ms. Roberta Abaday and Dr. Michelle Santos]

So at this time, I'd like to invite Ms. Christine Baleto forward and also Dr. Santos to come forward and of course we will hear you individually and once again, in no order, I'm just going to go down the line. So I'll start our far left here, my left and ask Ms. Christine Baleto to please testify on her behalf and thank her for accepting the appointment from the governor. Please proceed.

Christine Baleto, Nominee – Guam Education Board: Thank you, Senator Duenas and Senator Brown. It's good to see both of you. It seems like the only time I get to see you guys is when I'm coming to this hall for these kinds of confirmation hearings. I appreciate you taking the time to, to be here today. And of course I want to thank my colleagues on the board for coming out and providing testimony. You know, just as Mrs. G said it from my reappointment, I really struggled with whether I wanted to accept the reappointment. There's a lot of work and challenges at GDOE and we've certainly been together, you know, trying to work through even a budget. That we can submit to the Legislature for consideration. As Dr. Okada said, you know, there's issues surrounding the number of teachers that are in each of the schools, the number of school aides. We see violence erupting on social media. That is a big concern for all stakeholders. You know, and it's something that, you know, we were trying to address. along with, you know, the facilities and their conditions and getting the repairs that are needed. And so, being a member of the GDOE Board takes a lot of time. It takes a lot of commitment. And I, you know, struggled with that because I do have a full time job and I have a small business. But I met with the chairwoman and I talked to her and I, you know, basically said, I don't feel that I'm giving enough or that I can attend every single function or, you know, whenever the schools call us to come out, it's been really difficult for me, but I do make it a point to make every fiscal meeting every board meeting. And, you know, I, you know, she basically reminded me that the reason why we serve on this board is to make sure that we're building a better school in a better system for our kids. And so for me, that ultimately is the reason why I'm here today is to ask for your support so I can continue to contribute whatever skills they find meaningful and helpful that I have to make it better, not just for the children, but for our teachers, for the administrators, and for our community as a whole. And so. I hope that I can count on your support and the other members of the legislature and that you will confirm me as a member of the board. Thank you. Thank you very much. Ms. Baleto. And as you complete your testimony, we'll go ahead and just have questions for the nominees directly as we go down the line.

Vice Chair Duenas: So Senator Brown, do you have any questions for Ms. Baleto?

Senator Brown: Thank you very much. I really don't. I've had the opportunity to work with Ms. Baleto as my board member at the Port Authority of Guam and I know how detailed she is in looking at a budget and the amount of time she takes out and back then also she was working very hard in the private sector before she became the director of administration. So as far as the numbers are concerned, I know she, she looks at it with a very skilled eye and a very sharp pencil and she invests the time and it's amazing. Because considering how busy she is you would think she would you know, not be able to do that. But surprisingly, sometimes, I guess as they say, if you have a big task, give it to someone who's busy because they'll get the job done. And that's very much been my experience in working with you, Ms. Baleto, so you definitely have my support. We recognize DOE has tremendous challenges and, you know, as years go by, we're always hoping things will get better. But as you mentioned, the infrastructure of the schools that need to be addressed, the management. The budget is very large and that's a good and a bad thing because then we don't know how effectively and efficiently the money's being spent. And that's the challenge because as I've mentioned, when we deal with the charter schools, when we deal

with the private schools, when I see schools that are operating with far less budgets, including the charter schools that operate with far less budget per child than the DOE system. And I see the children are doing very well. So, then I have to look and say, wait a minute, what's, what are we not doing better here? Or is the Department of Education too big and we need to divide it? I don't know. That's something we need to look at because these basic issues of facility maintenance to me is the baseline. I mean that, we just want to make sure our children are in safe, clean environments so that the process of education, which is ultimately what the main focus of the Department of Education is, particularly those children that otherwise may never have had the opportunity for education. More the reason we need to get at some point to where we're not just starting over. And I hope in your decision making, I mean, we all want to be nice with our directors and our general managers. But if they're not performing to the level that we expect then that's something you as a board need to address. Because that ultimately reflects on you. The decisions you make, the people you put in place that have to do the actual heavy lifting and the hard work. It's not insurmountable, but it's quite a task, and we recognize that. But for those of you, like each of you that are here today, including you, Ms. Baleto, that are dedicating your time and effort, which really is you know, it's a heartfelt effort because you could be doing so many other things, and your hourly, you know, fee that you could charge is quite substantial. So, the fact that you're willing to take the time to continue to invest in education, you were here not so long ago. for your initial confirmation to the board. And so I appreciate the fact that you're stepping forward and wish you continued success in the work that you're doing because the kids need it. They really do. And I appreciate the fact that you're willing to step forth and do that. So with that, I have no questions. Mr. Chairman, thank you.

Vice Chair Duenas: Thank you, Senator Brown. And I certainly concur. And having worked with you as a cabinet member when you were in office. Overseeing the entire budget of department administration, the government of Guam line agencies. You certainly demonstrated your acumen, your tenacity and your ability to deal with difficult situations. I think the only question I would have is on the third party and those issues as we're working through going forward now, what were your findings and how do you see in terms of compliance and us going forward to maintain the current status we've been able to attain?

Ms. Baleto: Well, as I started my first meeting, basically, the third party oversight had already pretty much transferred, you know, back into the department so I've mainly worked with our internal auditors and the finance and accounting staff in taking a look at what are the measures, what are the systems that are in place to make sure that we don't get back under that receivership, basically. And it's been very difficult it's public knowledge that you know, our head, our deputy of finance and accounting is trying to learn her way. She's, I know, trying very hard, but as she's publicly stated, this is not her forte, so that is a big concern for the board and we've relayed that to the superintendent that there needs to be support staff. There needs to be processes that are put into place to make sure that we're not missing things, that we're still doing all the things that we need to so that we don't go back under, you know, basically the receivership.

Vice Chair Duenas: Yeah. And that's why I joined Senator Brown. And I'm so glad you accepted the reappointment. I've had a chance to get some information as well you know, just in my general conversations with members as well as I know how hard of a fight that was and so. I just, you know, pray that as you continue now, going forward you emphasize, you know, through the board and through the powers that be that that all of those guardrails need to be maintained and, you know, zealously. And also the fact that there's constant review because you're exactly right. We don't want to go back to where we come, came from and it was a tremendous undertaking. I mean, everybody in this room. had something to do with that accomplishment and to go backwards with just be a travesty. So I'm glad you accepted it. I know that in your business world, you know, you've dealt also with all kinds of, you know, adversarial situations as well as great successes. So you're cut out for this. And so I wanted just to make sure we got that on the record. And of course, when the budget process comes through, we'll ensure that We talked to the superintendent as well as everybody, you know, that has their duties and their responsibilities to uphold the really major accomplishment that was done. And none of us want to see us go backwards that every dime that we are able to not have to spend on that third party is some. is money we can invest in our Children. And so I thank you once again for your due diligence requirement to that. I'm sure we'll see you around budget time with the time you might have allotted to be here. But I think once again, I thank you. And you certainly, as Senator Brown said, you certainly have my support as well. And with this budget and the situation, I see why Ms. Gutierrez is very adamant that we try to make sure that you if possible, meet this month session. So we're going to do our best.

Ms. Gutierrez: Thank you.

Vice Chair Duenas: Thank you, Christine, for coming forward and appreciate everything that you're doing. Thank you very much.

[Testimony proceedings on the appointment of Ms. Roberta Abaday and Dr. Michelle Santos]

Once again, I want to thank you for your willingness to accept the appointment, and I certainly all three of you have. My support and so the committee now will basically, unless there's any other testimony, let me check with my committee here. D, is there any more, is there anybody else signed up? We're good? Okay, so at this time then not very painful the committee has considered all of your nominations having been heard and so we will now take it to the next level where we prepare committee reports for consideration of placement on the website and also placement of yourself. To be confirmed on the floor of the legislature in the most recent session that we can, our upcoming session, that we can accommodate that. So once again, I want to thank all of you who came out to testify today, and all of you for accepting your appointments at this point in time at 2:57. I'll call this public hearing adjourned.

The public hearing was adjourned at 2:57 PM.

III. FINDINGS & RECOMMENDATIONS

All discussion and testimony presented to and received by the Committee affirm the support for the reappointment of Christine Baleto as a member of the Guam Education Board of Directors.

The Committee on Education, Public Safety, and the Arts hereby reports on the reappointment of Christine Baleto as a member, upper level management position in private business – representative of the Guam Education Board of Directors for a term of three (3) years (from date of confirmation) with the recommendation **TO DO CONFIRM.**